Fabbrica italiana Pompe Sommergibili S.r.l.

COMPANY QUALITY POLICY

FIPS is constantly committed to improving its positioning on the market in the electric pump sector with particular reference to:

- to civil and industrial wastewater treatment plants;
- systems for the collection and distribution of clear water for irrigation, civil and industrial systems.

For this general objective, the Management considered strategic to expand its range of products to meet the needs of users, guarantee the quality of the products, their compliance with the declared specifications and supported by a qualified assistance service.

In addition, FIPS believes that attention to environmental sustainability, as a competitive factor in an increasingly competitive market, is decisive in the company's success.

To this end, FIPS has adopted an integrated approach to corporate risk management as a tool for continuous improvement and support for planning activities to ensure the quality of its products and the attention to its own environmental impacts in relation to the context in which it operates.

The Management is also aware of the need to:

- investing in human resources and expertise for the design and sale of its products;
- collaborate with reliable suppliers in order to develop common strategies, in particular for the production of components and for mechanical and electromechanical processing;
- achieve continuous customer satisfaction;
- implement and apply the mandatory regulations, both technical and environmental;
- ensure an adequate work environment for staff;
- guaranteeing economic and financial results;
- Respecting environment taking into account the ongoing and future climate changes;

The Management also considers the participation and involvement of all personnel as a fundamental requirement and an element of absolute priority for the achievement of the envisaged objectives.

To this end, the Quality & Environmental Management System has been identified as a tool for controlling and improving the effectiveness of all company processes.

FIPS undertakes to meet the requirements of the UNI EN ISO 9001:2015 and UNI EN ISO 14001:2015 standards, to keep its Management System updated and to pursue its continuous improvement and effectiveness.

On an annual basis, on the occasion of the review by the Management, this Policy is reviewed to ascertain its continued suitability and to establish measurable objectives for the relevant levels and functions of the organization.

The Policy is made available to all FIPS stakeholders.

Pieve Emanuele, 04/08/2026

Managing Director